

**MINUTES OF THE GREGG APPRAISAL DISTRICT
REGULAR BOARD OF DIRECTORS MEETING**

August 13, 2026

Location: GAD Office, 4367 W. Loop 281, Longview, TX

1. Chairman Jon Cromer called the meeting to order at 1:31 p.m.
2. Chairman Jon Cromer announced the presence of a quorum. Directors in attendance were Jon Cromer, Anthony Tanner, Rev. Lonnie Murphy, Michelle Terry, Keith Honey, A.P. Merritt, Mark Smith, Mark Pevey, and Justin Hood. Also present were Mark Cormier, Cathy Hadley, Marisa Rabadan, Denise Obregón, Josh Payne, Lena McGill, Stephanie Rhodes, Emily Gaenzle (District's Attorney), Brett Miller (BOD Attorney), Andrea Anders, Salena Jackson, (Representing Pine Tree ISD), Trecia Turner (Representing Gladewater ISD), Gene Bentley (Representing Customized Employee Benefits), Eric Rodriguez (Representing Henry & Peter's), and Citizens Gordon and Virginia Northcutt.
3. Citizens' Comment: Selena Jackson with Pine Tree ISD addressed the Board during Citizens' Comments regarding the importance of maintaining a flexible budget. She discussed key points including budget transparency, accountability, and maintaining trust with the taxing entities. Ms. Jackson also expressed appreciation to Chief Appraiser Mark A. Cormier for the District's efforts in presenting a decreased operating budget for the upcoming year.
4. Under the Consent Agenda, the Board considered the Minutes for May and the Financial Reports for May and June. A motion was made by Director Anthony Tanner and seconded by Director Justin Hood to approve the minutes for May. Motion carried unanimously. A motion was made by Director Keith Honey and seconded by Director Michelle Terry to approve the financials for May and June. Motion carried unanimously.
5. Eric Rodriguez of Henry & Peters presented the District's 2025 financial audit. The presentation included an overview of the District's financial statements, revenues and expenditures, fund balances, liabilities, software and other contractual obligations, and accounting requirements. The auditor reported no significant disagreements or findings and presented the District with a clean audit opinion. No action necessary.
6. The Board considered approval of the 2025 financial audit. A motion by Director A.P. Merritt, second by Director Mark Pevey to approve the 2025 financial audit. Motion carried unanimously.
7. Gene Bentley with Customized Employee Benefits gave a presentation regarding employee health insurance renewal rates and current insurance market conditions. The presentation included discussion of statewide premium increases, District claims experience, available employee plans, prescription costs, and ancillary benefits. The Board was advised that renewal rates varied by plan and that the District's current coverage remained the recommended option based on the available market information. No action necessary.
8. Chief Appraiser, Mark Cormier updated and discussed with the Board regarding litigation, 2026 certified values, ARB stats, and a STR update. No action necessary.
9. The Board discussed the 2025 budget surplus of \$240,630, including the District's reserve needs and prior expenditures. The budget sub-committee recommended transferring the \$240,630 surplus to the District's Operating Reserve. A motion by Director A.P. Merritt and second by Director Rev. Lonnie Murphy to transfer 2025 budget surplus of \$240,630 into the District's Operating Reserves. Motion carried unanimously.
10. The Board reviewed the proposed 2027 Operating Budget and the recommendation of the Budget Committee. Discussion included the overall budget, staffing, salaries, and allocation of expenses among District functions. A motion was made by Director Michelle Terry and seconded by Director Anthony Tanner to adopt the 2027 Operating Budget in the total amount of \$4,598,222 by Resolution 2026-02. The motion carried unanimously.
11. The Board considered Resolution 2026-03 regarding the application of Texas Property Tax Code §25.19(e) to notices of appraised value when the increase in appraised value does not exceed the statutory amount. The Board discussed potential savings in printing, postage, and administrative

costs. A motion was made by Director Keith Honey and seconded by Director Rev. Lonnie Murphy to approve Resolution 2026-03 regarding Texas Property Tax Code §25.19(e). The motion carried unanimously.

12. The Board considered the District's 2027–2028 Reappraisal Plan, as required by law, and discussed the District's continued goals of fairness, equity, and consistency in appraisal practices. A motion was made by Director Justin Hood and seconded by Director A.P. Merritt to approve the 2027–2028 Reappraisal Plan by Resolution 2026-04. The motion carried unanimously.
13. The Board entered Executive Session at 3:30p.m.: Pursuant to Texas Government Code Section 551.074" Personnel Matters," to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee--- Chief Appraiser Evaluation/Salary
14. Open Session reconvened at 4:38p.m. No action was made.
15. Taxpayer Liaison Officer, nothing to report at this time.
16. There was no Section 25.25(b) correction.
17. The meeting was adjourned at 4:39 p.m.



CHAIRMAN



SECRETARY